

APPLICATION FOR EMPLOYMENT

Personal Information								Date:		
Last:				First:				Middle:		
Name:	Observe							State:	71	
Address:	Present Street: Address:				City:			State.	Zip:	
Social Secu	rity No.:				Email address:					
Home Phone: () - Business Phone: () - Cell Phone: () -										
Position applied for:				Plea	Please indicate the days and times you are available to work:					
			☐ Anytime							
Have you ev	er applied he	re before: YesNo_		Mon	Thr - From: To: Fri - From: To:					
Salary range	desired:			Tue - From: To:			Sat - Fron	n: To:		
, ,				Wed	l - Fror	m:	To:		Sun - Fron	n: To:
How many hours can you work weekly?										
Employment	desired:	□PART-TIME ONLY	□F	-ULL-	OR P	ART-1	IME	□FULL-TIME C	DNLY	
Are you lega	lly authorized	to work in the US? Ye	es 🛚 N	О		Whe	n are you	available to star	t work?:	
Where did y	ou hear about	us?								
Education	Information	n								
TYPE OF SO	PE OF SCHOOL NAME OF SCHOOL (City			TION NUMBER State) COMPLET				MAJOR & DEGREE		
High School			(Oity,	<u>otatoj</u>				OOM LETE	<u>- D</u>	BEGINEE
College										
Bus. Or Trac	le School									
Professional	School									
Have you ever been convicted of a crime?										
Have you ever worked under a different name? □ Yes □ No										
If YES, what was it and what was the reason?										
Do you have any relatives or friends that work for the Company?										
If YES, what is their name?										
In Case of Emergency, Please Contact: Name: Home Phone					Relation: Business Phone:					



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Work Experience								
Please list at least two jobs you have had beginning with your most recent job held.								
1. Name and address of employer:	Name of last supervisor	: Employment dates:	Pay or salary:					
		From:	Start:					
		То:	Final:					
Phone number:	Your Last Job Title:							
Reason for leaving (be specific):								
List the jobs you held, duties performed, skills used or lear	ned, advancements or pro	motions while you worke	ed here:					
	•	•						
May we contact your present employer? ☐ Yes ☐ N	lo.							
If NO, Please Explain Why and Please Provide Us With Ar								
II NO, Flease Explain Willy and Flease Flovide Os With Ai	ioulei work Releielice.							
2. Name and address of employer:	Name of last supervisor	: Employment dates:	Pay or salary:					
2. Name and address of employer.	Name of last supervisor	From:	Start:					
		To:	Final:					
Phone number:	Your Last Job Title:	10.	i iiiai.					
Reason for leaving (be specific):	Tour Last Job Title.							
List the jobs you held, duties performed, skills used or lear	nod advancements or pro	motions while you works	nd hara:					
List the jobs you field, duties performed, skills used of lear	neu, auvancements or pro	iniolions wrille you worke	a nere.					
May we contact your this employer? ☐ Yes ☐ No								
If NO, Please Explain Why and Please Provide Us With A	nother Work Reference:							
Volunteer Experiences:								
List your volunteer experiences, especially those working with young children and those that involved skills that would be of benefit in the								
position for which you are applying. Include the name of the organization, dates you worked with the organization, your responsibilities and a contact person.								



Personal Reference Information List three personal references.				
DO NOT LIST relatives or previous supervisors.				
Name:	Email:			
☐ Friend ☐ Co-worker ☐ Teacher ☐ Pastor☐ Current Client ☐ Former Client				
Company:				
	-			
Telephone where person can be reached 9a - 5p				
()	-			
DO NOT LIST relatives or previous supervisors.				
Name:	Email:			
☐ Friend ☐ Co-worker ☐ Teacher ☐ Pastor ☐ Current Client ☐ Former Client				
Company:				
Address:	-			
Telephone where person can be reached 9a - 5p				
()	-			
DO NOT LIST relatives or previous supervisors.				
DO NOT LIGHT relatives of previous supervisors.				
Name:	Email:			
☐ Friend ☐ Co-worker ☐ Teacher ☐ Pastor☐ Current Client ☐ Former Client				
Company:				
Address:				
Telephone where person can be reached 9a - 5p				
()				

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PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Children's Workshop, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Children's Workshop company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Children's Workshop, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Director of the Children's Workshop. Both the undersigned and Children's Workshop may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Children's Workshop may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I also understand that Children's Workshop's employment may be based on the successful passing of job-related physical examinations, per State of Michigan licensing rules For Child Care Centers.

I hereby release any and all prior employers or current employers from liability or claims arising out of the provision of information about my employment with such employer. I hereby waive any cause of action I might otherwise have against such employer arising out of the provision of information concerning my employment.

I further understand that my employment with Children's Workshop shall be **probationary** for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with Children's Workshop is terminable at will for any reason by either party.

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE. I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Children's Workshop permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Children's Workshop from any liability as a result of such contract.

_ Date:					
Children's Workshop is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportur for employment with this depends solely on your qualifications.					